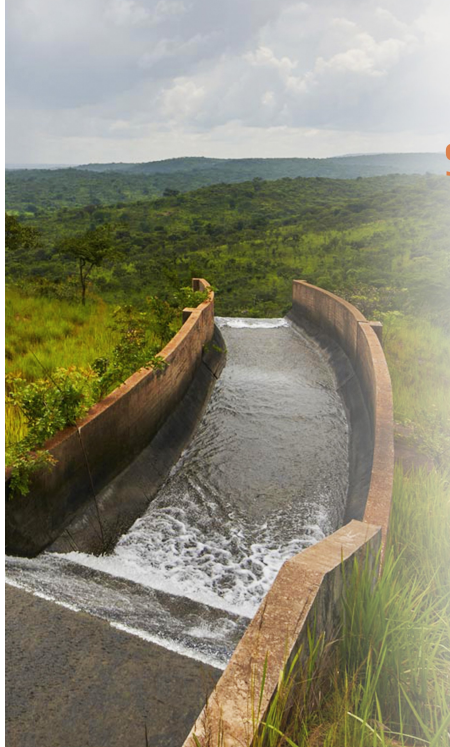




EURASIAN RESOURCES GROUP | SUSTAINABLE DEVELOPMENT REPORT 2018

KEY HIGHLIGHTS IN AFRICA



7 COUNTRIES OF PRESENCE

~ 6,446 ERG AFRICA'S HEADCOUNT
*AS OF THE END OF 2018

\$6,9m COMMUNITY SOCIAL INVESTMENT

> 90% OF WORKFORCE IN THE DRC ARE CONGOLESE NATIONALS

KEY PRODUCTS:

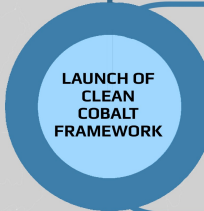
- Cobalt
- Copper

KEY ASSETS IN THE DRC AND ZAMBIA:

- Metalkol RTR
- Frontier Mine
- Chambishi Metals
- Boss Mining
- Comide

DEVELOPMENT PROJECTS:

- Manganese
- Platinum
- Bauxite
- Fluorspar
- Coal



COMPLIANCE WITH OECD GUIDANCE FOR SUPPLY CHAIN DUE DILIGENCE

SOURCED WITHOUT CHILD LABOUR

COBALT IS TRACEABLE

NOT SOURCED FROM ARTISANAL MINING AND SMALL-SCALE MINING

RESTORING THE ENVIRONMENT

COLLABORATING TO PROMOTE SUSTAINABLE DEVELOPMENT

LEADING OUR INDUSTRY TOWARDS MORE SUSTAINABLE VALUE CHAINS

PREPARING OUR BUSINESS FOR THE FUTURE

- **Phase 1 project** commissioning of Metalkol RTR
- Production of the **first copper cathode at Metalkol RTR**
- **Development of a pilot block chain technology** to enhance cobalt traceability at Metalkol RTR
- Expansion of **Frontier Mine's open pit to Cut 3 project**
- Briefed stakeholders on ERG Africa's **anti-corruption and human rights policies**

HELPING OUR PEOPLE THRIVE

13.2 m LTI-free hours at Metalkol RTR project

Internal audit of Metalkol RTR against **ISO 45001**
Occupational Health and Safety

Free medical support to employees and their families in the DRC and Zambia

COMMUNITY DEVELOPMENT AND WELLBEING

Successful **resettlement of 16 families** near Metalkol RTR

Sustainable Agricultural Programme with DRC communities – supported around 500 members

Partnerships:
• **Good Shepherd International Foundation** – 1,929 children received protection, around 500 women and girls received trainings
• **Pact** – launch of Children Out of Mining – Northern Kolwezi programme

Invested \$582k in providing access to potable water through solar-powered water distribution facilities in the DRC

ENVIRONMENTAL STEWARDSHIP

1,328Kt of historical tailings reprocessed at Metalkol RTR